

NGUYEN THI THANH MINH
Curriculum Vitae



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Personal Information: **Date of Birth:** 26 June 1987
Place of Birth: Thai Nguyen, Vietnam
Nationality: Vietnamese
Marital Status: Single

Professional Qualifications: Member of Ho Chi Minh City Bar Association, Vietnam

Education: **May 2017:** Master of Laws (LLM) in Dispute Resolution, Pepperdine University¹, USA (GPA: 3.83/4.0)

June 2016: Awardee of Vietnam Fulbright Scholarship

July 2009: Bachelor of Business Law, Faculty of Law, Hanoi National University, Vietnam (*Distinction*)

Language Proficiency:	Language	Speaking	Writing	Reading
	Vietnamese	Native	Native	Native
	English	Fluent	Fluent	Fluent
	Chinese	Elementary	Elementary	Elementary

Work Experience

21 Aug. 2017 – present

Position:

Employer:

Job description:

Legal Compliance Manager of the Southeast Asia

Anheuser Busch Inbev Vietnam

Ensuring legal compliance of ABI entities in Vietnam; identifying potential areas of compliance vulnerability and risk; developing corrective action plans for resolution of problematic issues, and providing general guidance on how to avoid or deal with similar situations in the future; acting as an

¹ Pepperdine has been ranked number 1 in the United States for LLM in international arbitration and dispute resolution for 12 out of the last 13 years by the US News & World Report - above Yale, Harvard and Stanford. Ranking of Pepperdine University in 2018 can be found at: <https://www.usnews.com/best-graduate-schools/top-law-schools/dispute-resolution-rankings>.

independent review and evaluation body to ensure that compliance issues/ concerns within ABI entities in the Southeast Asia and the New Zealand.

Jan. 2017 – May 2017

Position:

Research Assistant for Professor Thomas Stipanowich, William H. Webster Chair in Dispute Resolution and Academic Director of the Straus Institute for Dispute Resolution

Employer:

Pepperdine University

Job description:

Conducting legal research and drafting a sub-section in a paper on the topic “‘Mixing Modes’ in International Commercial Dispute Resolution: The Impact of Culture, Legal Tradition and Choice on Forms of Interplay between Mediation, Evaluation and Arbitration” (*to be published at the end of 2017*).

Jan. 2016 – Jun. 2016

Position:

Associate

Employer:

Freshfields Bruckhaus Deringer LLP – Ho Chi Minh City Office

Job description:

Liaising with local authorities; conducting research and due diligence; reviewing and revising contracts; drafting memorandums, due diligence reports, contracts, legal advice and other legal instruments; writing client alerts, preparing presentations and participating in seminars, meetings and other events to promote good relationships with clients.

Remarkable work experience:

Corporate and M&A

- Assisted an American global private equity firm in a landmark deal of hospitality restructure and investment in Vietnam.
- Assisted a leading Korean entertainment group in acquisition of a group of film-making and TV program production companies in Vietnam.
- Assisted a Singaporean company in acquisition of the shareholding of a Vietnamese partner in a seaport joint venture company.

April 2013 – Jan. 2016

Position:

Associate

Employer:

Gide Loyrette Nouel - Ho Chi Minh City Office

Remarkable work experience:

Corporate and M&A

- Advised a French hospitality group on an acquisition of a high-end resort located in Central Vietnam.
- Assisted a world leading insurance group in the sale of its subsidiary in Vietnam.
- Advised Vilmorin & Cie, the fourth largest seed production company in the world, on an acquisition of Tropical Development and Investment Corporation, a domestic company which, together with two other companies, accounts for half of the local market.
- Assisted Nord Anglia Education, a leading operator of premium schools, on its acquisition of the British International Schools Group in Vietnam.
- Assisted a giant European group in an offshore acquisition relating to a

Vietnam-based cigarette paper production company.

- Advised a food subsidiary of Philippines conglomerate Aboitiz Equity Ventures on an acquisition of a majority stake in Vinh Hoan 1 Feed JSC, the fourth largest aquafeed production company in Vietnam and a subsidiary of Vinh Hoan Corporation, a listed company and one of the largest pangasius exporters in Vietnam.
- Assisted a world leader in the seafood industry in its acquisition of an export seafood processing enterprise in Vietnam.
- Assisted Société Générale, France's third largest bank, in the sale of its consumer finance subsidiary in Vietnam to HDBank. This deal was the first ever sale of a 100% foreign-owned credit institution in Vietnam.
- Assisted a Spanish company in its cross-border acquisition of two target companies in Hong Kong which have subsidiaries in Vietnam.
- Assisted a multinational company in the pharmaceutical industry in its acquisition of a major Vietnamese GMP certified pharmaceutical manufacturing company.

Real Estate and Construction

- Advised Dusit Thani, a well-known hotel management and services company based in Thailand, on a hotel management agreement, technical consultancy agreement and trademark license agreement with a Vietnamese company for the operation, management and supervision of a luxury 5-star resort in Khanh Hoa province.
- Advised Meliá Hotels International, S.A. on multiple hotel management matters in respect to its hotel & resort projects in Vietnam.

Intellectual Property

- Advised a well-known cognac production company in France on the registration of several trademarks in Vietnam, including three-dimensional trademarks and also advised it on the enforcement of its IP rights in Vietnam.
- Advised a world-known clothing and accessories company in relation to trademark and franchising issues in Vietnam.
- Advised the world's leading video game developer on enforcement of its video game copyright in Vietnam against Vietnamese infringing companies and individuals.

Cyber Security and Personal Data Protection

- Advised the world's leading producer of stone wool on privacy and personal data protection in relation to migrating and processing employee records to a global external service provider on compliance with Vietnamese law.
- Advised a well-known Spanish hospitality company on privacy and data protection.
- Advised an American construction database developer on privacy and

data protection.

May 2011 - Feb. 2013

Position: Intellectual Property Assistant and Trainee Lawyer
Employer: **Tilleke & Gibbins Consultants Limited – Hanoi Office**
Job description: Assisting lawyers in the firm in providing quality legal services to clients, including drafting legal advice and legal documents, conducting legal research and doing translation and administrative work.

Oct. 2009 - Feb. 2011

Position: Assistant to Vice General Director
Employer: **Handico Finance Joint Stock Company**
Job description: Drafting and reviewing internal regulations, facility agreements and mortgage agreements, checking the legal compliance of different divisions and departments in the company, and doing some secretarial tasks.

License/Certificate/Scholarship

- Center for Computer-Assisted Legal Instruction (CALI) Award for student with the highest grade (A+) in the course of International Commercial Arbitration (ICA) and National Courts at Pepperdine University in Spring 2017.
- Awardee of Vietnam Fulbright Scholarship, granted in June 2016.
- Awardee of Pepperdine University's Scholarship, granted in June 2016.
- Bar License from the Vietnam Bar Federation, granted on 5 June 2014.
- Certificate of Merit from the Faculty of Law, Hanoi National University, for excellent student of a four-year academic program, granted on 27 June 2009.
- Scholarship Certificate from POSCO TJ Park Foundation, granted on 18 November 2008.
- Scholarship Certificate from Bank of Tokyo-Mitsubishi UFJ, granted on 8 December 2008.

Membership and Volunteer activities

- Co-founder of International Pro Bono Alliance, Inc. – Philippines.
- Member of Ho Chi Minh City Bar Association – Vietnam.
- Member of Young Oil-Gas-Energy-Mining-Infrastructure Dispute Management (Young OGEMID), USA.
- Member of Young International Arbitration Group (YIAG), London.
- Member of Young Singapore International Arbitration Centre (YSIAC), Singapore.
- Volunteering Consultant and Trainer for Bridges Across Borders – Southeast Asia Community Legal Education Initiative (BABSEA CLE) – Thailand.
- Member of the Organizing Committee of the 8th Conference of the Asia Pacific Mediation Forum (APMF) - Danang, Vietnam - November 2017.

Speaking Engagements

- Panelist in Session “*Pro Bono and In-House Counsel: Developing a Synergistic Pro Bono Programme*” of the 6th Annual Asia Pro Bono Conference organized in Malaysia in October 2017.
- Panelist in Session “*Ways to overcome legal ethics and professional responsibility challenges in the region*” and Facilitator in Session “*The social and ethical role of lawyers in access to justice and social change*” of the 4th Annual Asia Pro Bono Conference organized in Myanmar in September 2015.
- Panelist in Session “*Transitions from Pro Bono Student to Pro Bono Lawyer*” of the 3rd Annual Asia Pro Bono Conference organized in Singapore in October 2014.